# Initiative 200 Awarding Best Practices

“The state shall not discriminate against, or grant preferential treatment to, any individual or groups on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting."

* Find commonalities amongst the criteria for several similar scholarships and use that criteria to narrow down the list of applicants. Once the list has been narrowed down, you can “match” those scholarships to the appropriate students. As long as the recipients have been awarded equitably and fairly, you can match the specific scholarships to them.

**Scholarship #2**

Male

3.0 WSU GPA

Financial Need

**Scholarship #1**

Female

3.3 WSU GPA

Financial Need

**USE:**

3.3 WSU GPA

Financial Need

**DON’T**

1. Sally – schol #1 - $5000
2. Bob – no award
3. Frank – schol #2 - $750
4. Laurie – schol #1 - $5000

**DO:**

1. Sally – schol #1 for $1000
2. Bob – schol #2 for $1000
3. Frank – schol #2 for $1000
4. Laurie – schol #1 for $1000

* Try to find involvement in specific student groups in the students’ applications that might lead you to find the best recipient for your scholarship.
* Being Native American and an enrolled tribal member or descendant, or having a BIA Degree of Indian Blood certificate, is considered a political/governmental status and is not included in I-200. Proof of tribal enrollment and BIA Certification are currently being requested by Student Financial Services and can be provided to colleges and departments.